## **References:**

"At a time when the architectural giant, HOK Sport realized they needed a stand alone 'design studio' they searched for the right person to lead off the group and Dennis was the perfect candidate. He provided the organizational skills and visionary leadership momentum needed to guide the newly formed group into un-chartered territory. This leadership allowed the designers to concentrate their efforts in providing focused, innovative design solutions. He also provided an initial excitement and innovational savvy that motivated the studio group to go beyond what was expected, and the success of the group was measured by some of the big projects it garnered into the office such as the Cincinnati Reds Ballpark and Des Moines Event Center. Creativity and inventiveness was in the studio air and it was contagious, involving other designers and project managers, but it also included clients and consultants into the creative efforts. In all my years in this profession I cannot think of anyone like him, his uniqueness, high energy, design skills and innovativeness is just part of what he brings to a group set out to create great inspiring architecture and wonderful urban designs."

Randy Shear, Senior Designer, RTKL

"I immediately liked you because of the enthusiasm you obviously have for design and the way you drew your lines. Beautiful and thoughtful work, Dennis!"

Bryan Huggins, AIA

"His perspective and lightning fast design sketches have brought context to the recommendations we make. Communities of all sizes have benefited from his good work on streetscape and placemaking projects. And, Dennis is skilled at working with people and helping them to visualize potential projects capitalizing on the local strengths they already have."

James Engle, Director, Main Street lowa